

#### Hello!

#### Introduce yourself:

Tell us your current position, your last position, and something about yourself we wouldn't find on your resume.



### Take the free personality test on Personalitylingo.com



## WHAT IS YOUR LINGO?

#### PERSONALITY LINGO

Use the Power of Personality to Transform Relationships, Improve Communication and Reduce Stress



**Mary Miscisin** 

**Author of Showing Our True Colors** 

## GO TO CORNER OF THE ROOM 2. DISCUSS YOUR CHARACTERISTICS



#### **Green – The Thinker Style**

- Innovative
- Asks "Why"
- Complex
- Visionary
- Maintains Composure
- Craves Knowledge
- Guarded Socially
- Independent
- Driven by Competence
- Analytical
- Logical Approach to Relationships
- Perpetual Learner

#### Strengths:

Analyzing

Conceptualizing

Curiosity

Designing

Determination

Developing

Diagnosing

Inquisitive

Intellectualizing

Inventive

Mapping out

Non-conformist

Problem Solving

Rational Thinking

Reasoning

Researching

Skeptical consideration

Tenacity

Technical know-how

Theoretical





#### **Green - Common Stressors**

- Impositions of their ability to display their intelligence
- Overly sensitive people
- No flexibility
- Being limited to standard curriculum
- People who don't try to solve their own problems
- Not understanding or knowing something
- Equipment failure
- No system in place of failure of others to use system
- Made to look stupid or incompetent

- Incompetence, stupidity
- Not enough time to gather data
- Unfairness
- Boredom
- Lack of independence
- Rules that block progress
- Redundancy, routine
- Nothing new to look forward to
- Emotional outburst
- Mistakes
- Ignored recommendations



- Craves Connections
- Kind
- Positive Attitude
- Imaginative
- People Person
- Collaborative
- Mediator
- Emotional Athletes
- Helper
- Seeks Personal Growth

#### **Strengths:**

Listening

Mentoring

Motivating

Accepting
Acting as a catalyst
Communicating
Cooperating
Counseling
Creating
Guiding
Imagiation
Intuition
Leading

Optimism
Recruiting
Speaking
Supportivenes
Teaching
Tolerance
Trainings

#### **Blue - Common Stressors**

- Conflict
- Overloaded, overwhelmed
- Isolation or being left out
- Rejection
- Lack of trust, being "back-stabbed"
- Lack of acknowledgement
- Lack of tolerance
- Aggressiveness
- Negativity

- Not able to express genuine self
- Not able to share
- Not being appreciated
- Lack of caring
- Insincerity
- Lack of cooperation
- Unsure or unsafe environment
- Rigidity
- Saying "No"



#### Gold – The Planner Style

- Penchant for planning
- Prepared
- Detail focused
- Punctual
- Strong Sense of Duty
- Protects Policy
- Values Tradition
- Conscientious
- Craves Consistency
- Well-organized

#### **Strengths:**

Accountable

Bringing order to chaos

Clarity

Dependability, follow through

Economical, efficient

Family commitment

Following and enforcing rules

Following directions

Getting the job done

Guarding

Handling details

Organizing

Planning

Preserving customs

and traditions

Realistic

Respecting

authority, hierarchy

Responsible,

concerned

Stable, Structured,

consistent

Supervising

Time conscious,

punctual



#### **Gold-Common Stressors**

- Lack of follow through by others, when others don't do as they promised
- Taking on too many responsibilities
- Irresponsibility in others
- Untrustworthiness
- When things are not put back where they belong
- Not adhering to schedule or plans
- Unclear expectations; lack of rules, instructions, or guidelines
- Not knowing where they fit in; lack of membership or belonging
- Lack of consistency, leadership, or master plan
- Rule breakers

- Lack of closure; having to switch what they are doing without completing it first
- Schedule conflict; several things going on at the same time
- Indecision; leaving options up in the air for too long
- Frequent or unanticipated change
- Lack of cooperation; when others don't carry their own load or do their part
- · Not being appreciated
- Disorganization
- When someone lacking necessary skills is left responsible
- Missing deadlines or not enough time to complete tasks
- Tardiness & Interruptions



#### Orange – The Mover Style

- Playful
- Active
- Negotiator
- Desires Change
- Expedient
- Accepts Challenge
- Entertainment
- Adrenaline Junkie
- Spontaneous
- Appreciates Immediate Feedback
- Likes Leeway
- Self-Confident

#### **Strengths:**

Assertive

Dealing with chaos

Decisive

Determination

Direct Communicator

Doing many things at once

Eclectic, Diverse, changing

Expedient

Free Spirited

Going with the situation

Hands-on

Master of tools

Negotiating

Open to

opportunities

Proficient, capable

Resilient, bounces

back easily

Risk-Taking

Welcomes change &

new ideas

Troubleshooting

Welcomes adventure





#### Orange – Common Stressors

- Lack of freedom or choices
- Feeling trapped
- Being forced to do something another person's way
- Not being able to use their skills
- Rigidness
- Strict guidelines or rules
- Forced to keep quiet or not participate
- Insufficient attention

- No sense of humor
- Waiting; slow actions
- Indecisiveness
- Traffic or car problems
- Routine
- Details; paperwork
- Inactivity or restriction of physical movement
- Lack of money



But...

How do others perceive us?







#### **Green – The Thinker Style**

- Intellectual snobs
- Know-It-Alls
- Condescending
- Uncaring
- Odd Sense of Humor
- Demanding
- Nerd or Geek
- Anti-social
- Unapproachable
- Critical







#### **Blue - The Connecter Style**

- Extremely sensitive
- Mushy
- Drama King/Queen
- Woo-woo
- Unrealistic
- Naive
- Wishy-washy
- Codependent
- Manipulative
- Excessively Sympathetic
- Nosey





#### Gold – The Planner Style

- Stubborn
- Restricted
- Boring
- Self-Righteous
- Neat Freaks
- System-Bound
- Unimaginative
- Judgmental
- Worry-Wart
- Micro-Managers





#### Orange – The Mover Style

- Rude
- Irresponsible
- Not serious
- Ignoring the rules
- Self-centered
- Manipulative
- Impatient
- Easily Distracted
- Unprepared
- Taking advantage



#### Reflection:

- What implication does this have for your students?
- For groupings?
- For functioning PLCs?



22-23: 673-697

21-22: 629ish



#### **Regular Daily Schedule**

Periods	Monday A Day	Tuesday B Day	Wednesday	Thursday A Day	Friday B Day
	Periods 1A-4A	Periods 5B-8B	A & B Alternating Days	Periods 1A-4A	Periods 5B-8B
1A/5B	8:35-9:57	8:35-9:57	8:35-9:39	8:35-9:57	8:35-9:57
2A/6B	9:59-11:23	9:59-11:23	9:41-10:45	9:59-11:23	9:59-11:23
Nutrition/Break	11:23-11:41	11:23-11:41	10:45-11:03	11:23-11:41	11:23-11:41
3A/7B	11:43-1:07	11:43-1:07	11:05-12:09	11:43-1:07	11:43-1:07
Lunch	1:07-1:37	1:07-1:37	12:09-12:39	1:07-1:37	1:07-1:37
4A/8B	1:39-3:00	1:39-3:00	12:41-1:45	1:39-3:00	1:39-3:00



#### 2023-24 School Calendar

	Week	Monday	Tuesday	Wednesday	Thursday	Friday
First Quarter	Aug 14-18	Campus is Open	Staff Day	Staff Day	First Day of School Minimum Day	iPad Distribution 6th/new
	Week 1A				A-Day (1-4)	B-Day (5-8)
	Aug 21-25	PICTURE DAY	PICTURE DAY	<b>Expectations Assemblies</b>		
	Week 1	A-Day (1-4)	B-Day (5-8)	Early Release A	A-Day (1-4)	B-Day (5-8)
	Aug 28-Sept. 1		BTSN	Homeroom/Virtual Assembly		
	Week 2	A-Day (1-4)	B-Day (5-8)	Early Release B	A-Day (1-4)	B-Day (5-8)
	Sept. 4-8	Labor Day Holiday				
	Week 3	Labor Day Honday	B-Day (5-8)	Early Release A	A-Day (1-4)	B-Day (5-8)
	Sept. 11-15			Homeroom/Virtual Assembly		
	Week 4	A-Day (1-4)	B-Day (5-8)	Early Release B	A-Day (1-4)	B-Day (5-8)
	Sept. 18-22					
	Week 5	A-Day (1-4)	B-Day (5-8)	Early Release A	A-Day (1-4)	B-Day (5-8)
	Sep 25-29	PICTURE Make-Ups				
	Week 6	A-Day (1-4)	B-Day (5-8)	Early Release B	A-Day (1-4)	B-Day (5-8)
	Oct. 2-6		Fall Concert Vision Screening		Cross Country Tourney	
	Week 7	A-Day (1-4)	B-Day (5-8)	Early Release A	A-Day (1-4)	B-Day (5-8)
	Oct. 9-13	Student Free/ Teacher PD	Beginners Take Flight	Homeroom/Virtual Assembly		Fall Play
	Week 8	reacherry	B-Day (5-8)	Early Release A	A-Day (1-4)	B-Day (5-8)
	Oct. 16-20	6th Sci. Camp	Cth Sei Com	6th Sci. Camp	Cth Sei Com	Cth Sei Comm
	Week 9	oth Sci. Camp	6th Sci. Camp B-Day (5-8)	Early Release B	6th Sci. Camp A-Day (1-4)	<b>6th Sci. Camp</b> B-Day (5-8)
		Parent Conferences	Night Conferences	<b>Parent Conferences</b>	Parent Conferences	Parent Conferences
	Oct. 23-27	7th Catalina	7th Catalina	7th Catalina	14:	14: : 5
		Minimum Day	Minimum Day	Minimum Day	Minimum Day	Minimum Day





Tues. 8/29 5:30pm-7:30pm Classroom Visits 6-7:30 at 10 min. intervals

Pizza/drinks for sale

#### Coke

#### **Pepsi**



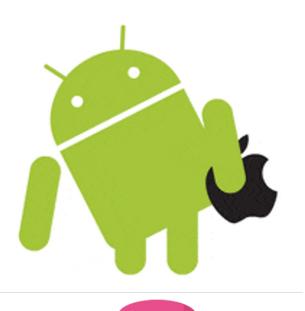




#### **Apple**



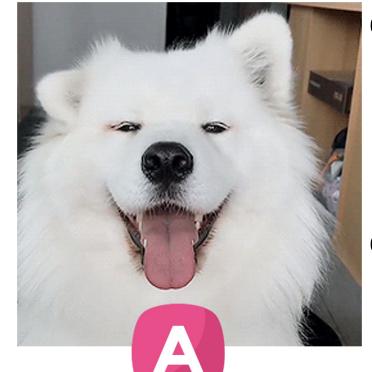
#### **Android**



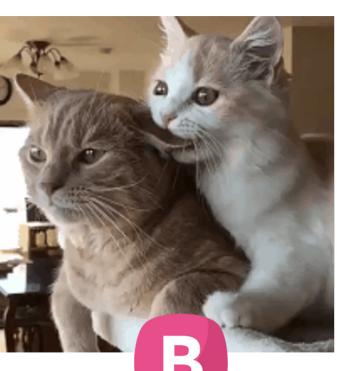
B

Dogs

#### **Cats**



This That



#### **Facebook**

#### Instagram





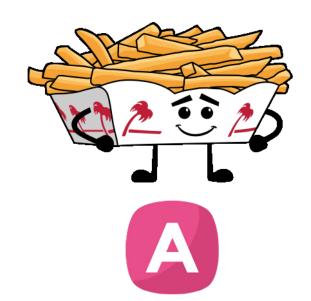


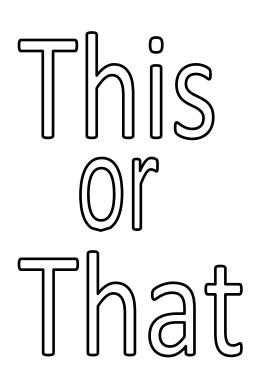
# hat



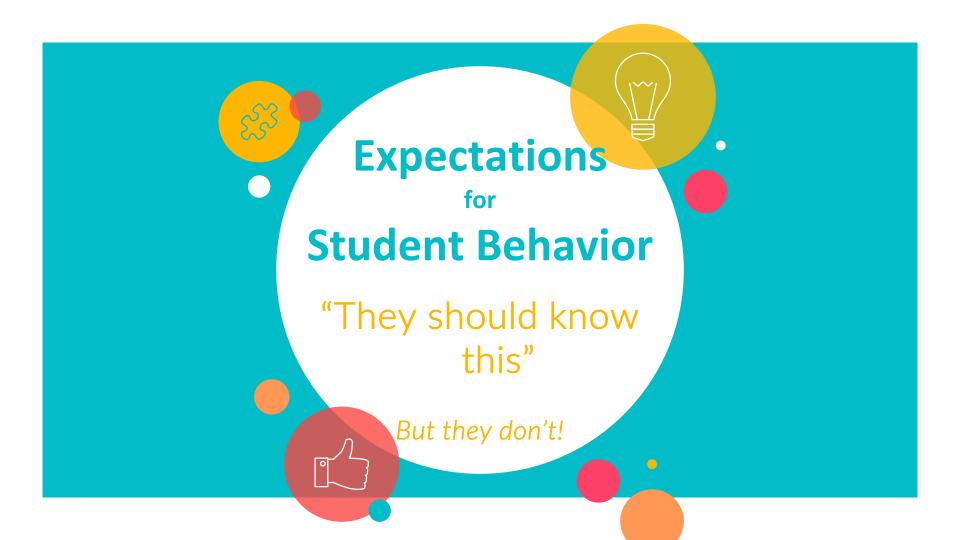
#### In-N-Out

#### Chic-Fil-A











#### We get what we expect

## Expectations for Student Behavior

- No phones gently redirect
- No earbuds gently redirect
- 。No gum!!
- Remove baseball caps indoors
- Water only (no fancy Starbucks)
- Active use of trash receptacles
- Universally enforced





#### Restroom Use

- No restroom breaks during 15 mins. at start and end of class
- Consider 3 RR passes/semester
- Classroom sign out sheets





## Freestylin' *Break & Lunch*

- No 60s wing
- Not past 23, 33, 43, 53
- Open up blacktop break & lunch
- Trash monitoring







## Code

#### Clean • Safe • Decent 34

- Wear appropriate undergarments
- Do not show undergarments
- No pajamas/blankies
- No midriff
- No profanity/illegal substances on shirts, etc.
- No risqué clothing\*
- Hoodies/hats off in class highly discouraged
- Shoes must have strap in back
- \* Refer to Robin or Lily



## Robin's Expectations for Staff

- Update Website w/picture & bio
- Take care of yourself & others
- Maslow before Bloom (connect with kids)
- Learn from your colleagues
  - Observe/collaborate
- Try something new
- Ask for help! We are stronger together

#### Culture

- Greet your students at the door
- Start your day with a Good Thing! (CKH)
   5-10 minutes
- Make your classroom a safe space
- Before reacting to undesirable behavior, consider why students behave that way
- Offer love, support, and understanding
- Assume students don't know, your job is to teach them



Student misbehavior can be managed 37

Environments can be created to change behavior with:

- Clear Expectations
- Comprehensive instruction in expected behaviors
- Consistent encouragement of expected behaviors and correction of behavior errors
- Community connections

- If a child doesn't know how to read...
   we teach.
- If a child doesn't know how to swim...
   we teach
- If a child doesn't know how to multiply...
   we teach.
- o If a child doesn't know how to behave... we punish?

Why can't we finish the last sentence as automatically as we do the others?

Tom Herner 1998



Implement one Kagan strategy right away, 2-3 by Winter Break, additional 2-3 during Sem. 2

- Utilize a check list to record when different strategies are used
- \*Deliberate planning within <u>84-minute block</u>, when are students engaging in talk, processing information, moving around, checking for understanding *Switch activities* every 15 to 20 minutes.
- Data Chats: more info to come before 1<sup>st</sup> benchmark in October



#### Operationally

- Teach grade level standards at grade level rigor!
- Check email no less than twice daily
- Respond to parents within 24 hours
- Utilize Outlook Calendar
- Active participation in PLCs
- Fully present at meetings/PLCs/PD





#### **Security Updates**

Campus Safety Team Volunteers
New Radios
Weekend Work Link
Cameras





- Alpha listing of students' 1A class posted
- 1A Teacher distributes paper schedule to students
- Students verify correct grade level, no repeats, all 5 core classes
- Schedule errors send to Office
- 2A, 3A, 4A visual check of schedule/correct class (do Friday also!)
- 6<sup>th</sup> Graders escorted 3 mins. early to break & lunch





## Wolverine Week

#### The First Day:

Orienting to the campus, making connections, finding a buddy

#### The First Week:

**SEL & Academics** 

Picture Day in PE, Behavior Assemblies, review syllabus, agendas, textbooks, PRIDE

#### The Second Day:

iPad pickup, reiterate routines, where to go, how to act, who to ask

Social Contracts next week!



#### Wolverine Week Plans

Plans to be emailed, make a copy

Picture Day In PE, distribute Syllabus, text book distribution Student Behavior & Expectations Assemblies by Grade Level

Team Building,
<a href="Digital Literacy">Digital Literacy</a>
lessons

Monday

Tuesday

Wed. Thursday

Friday

Picture Day In PE, distribute Syllabus, text book distribution Team Building,
Digital Literacy
lessons





#### Thanks!

Any questions?

Need me for support, email or text (714) 348-6135

